



# ***HQ USEUCOM INSTALLATION COMMANDERS' CONFERENCE***

***21-23 APRIL 1998  
RAMADA INN SINDELFINGEN***

***CONCEPT BRIEF FOR ATTENDEES***

***CONFERENCE ATTIRE: BUSINESS CASUAL***

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***QOL is Readiness...Readiness is QOL***



# ***BRIEFING PURPOSE***

- ***Describe Concept and Structure for Installation Commanders Conference***

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# ***EUCOM QOL PROGRAM 1996-1997***

- ***1996 Off-Site Conference***

- *THEME - "One Team - One Mission"*
- *PURPOSE - To improve QOL for USEUCOM troops, employees and families*

- ***1996 Conference Objectives***

- *Validate the USEUCOM Quality of Life Vision and Personnel Readiness Campaign Plan*
- *Evolve and Define QOL Objectives for USEUCOM*
- *Strategies and Tasks for Achieving Objectives*
- *Build the Team*

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## ***EUCOM QOL PROGRAM 1996-1997***

- ***1997 Off-Site Conference***

- *THEME - “One Team - One Community”*
- *PURPOSE - Lock-in the process*
  - *Sustainment and improvement of QOL*

- ***1997 Conference Objectives***

- *Affirm Personnel Readiness Campaign Plan*
- *Processes: Validate the System & Add Component and Supporting Agency Annexes*
- *Standardize Objectives Across the Theater*
- *Expand and Evolve Our Objectives*

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# *THE ROAD TO SUCCESS*



**IMAGINATION...  
INNOVATION**

**VISION**



**COMMUNICATION**

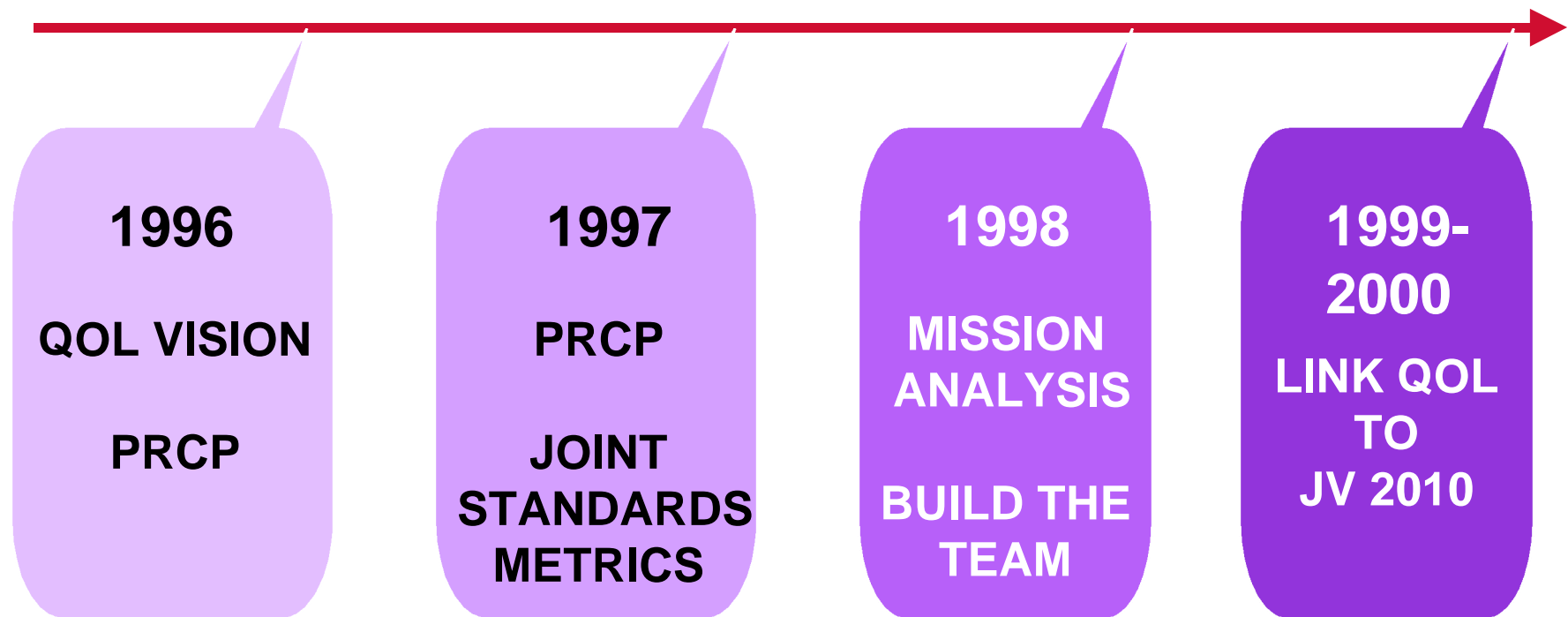
**COORDINATION**

**PLANNING**





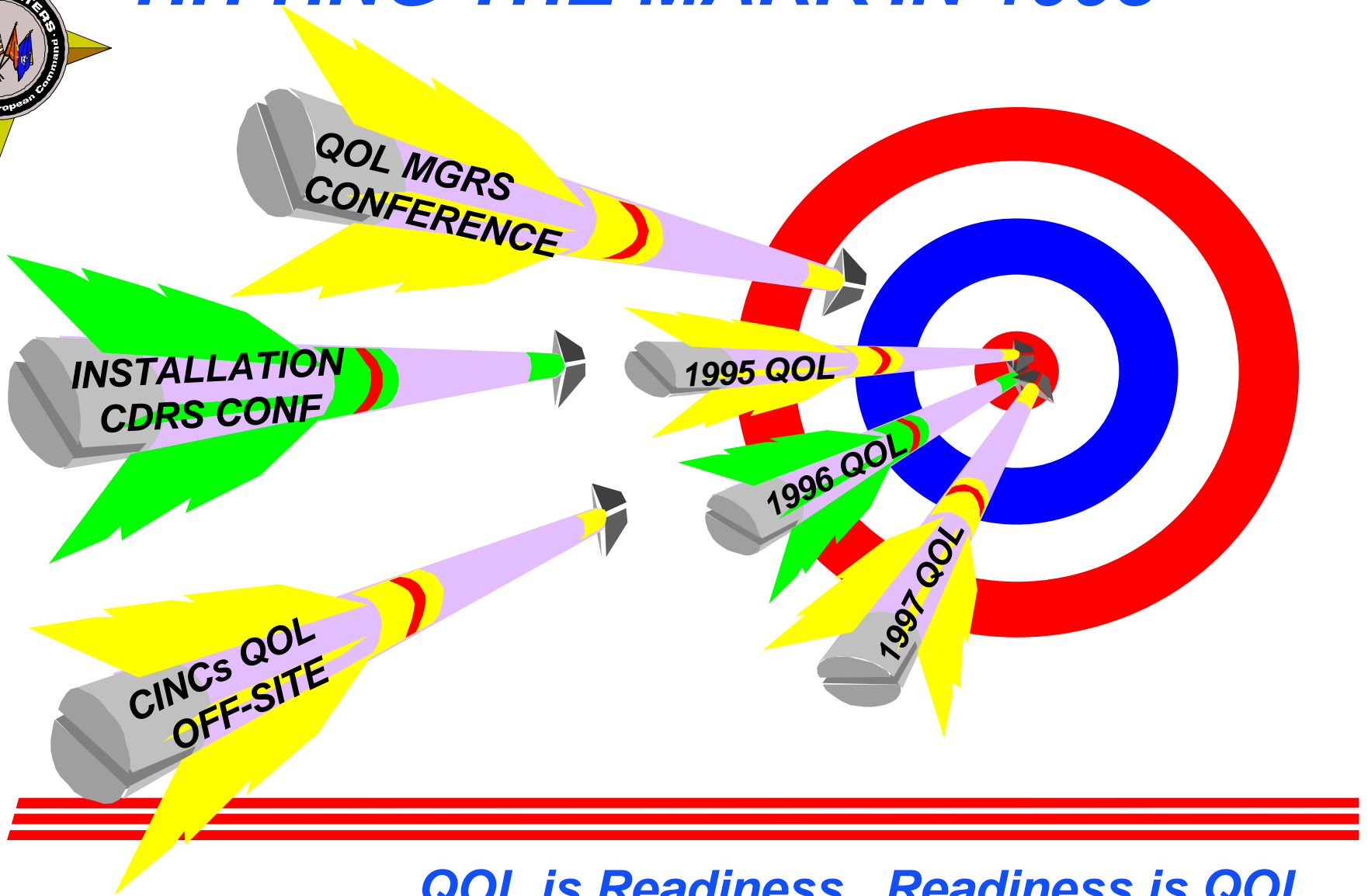
# ***THE FIVE-YEAR PLAN***



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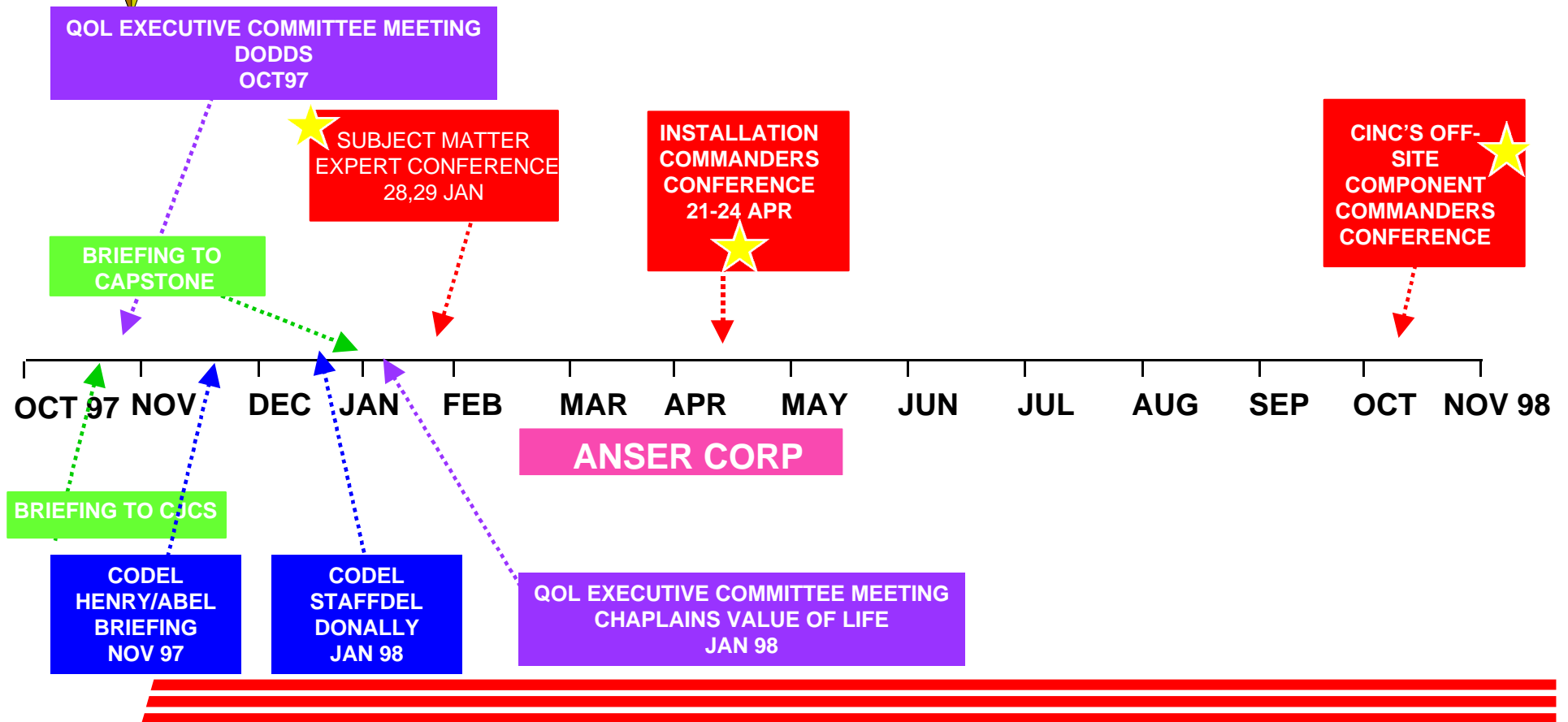


# ***HITTING THE MARK IN 1998***





# DECISION/PLANNING TIMELINE

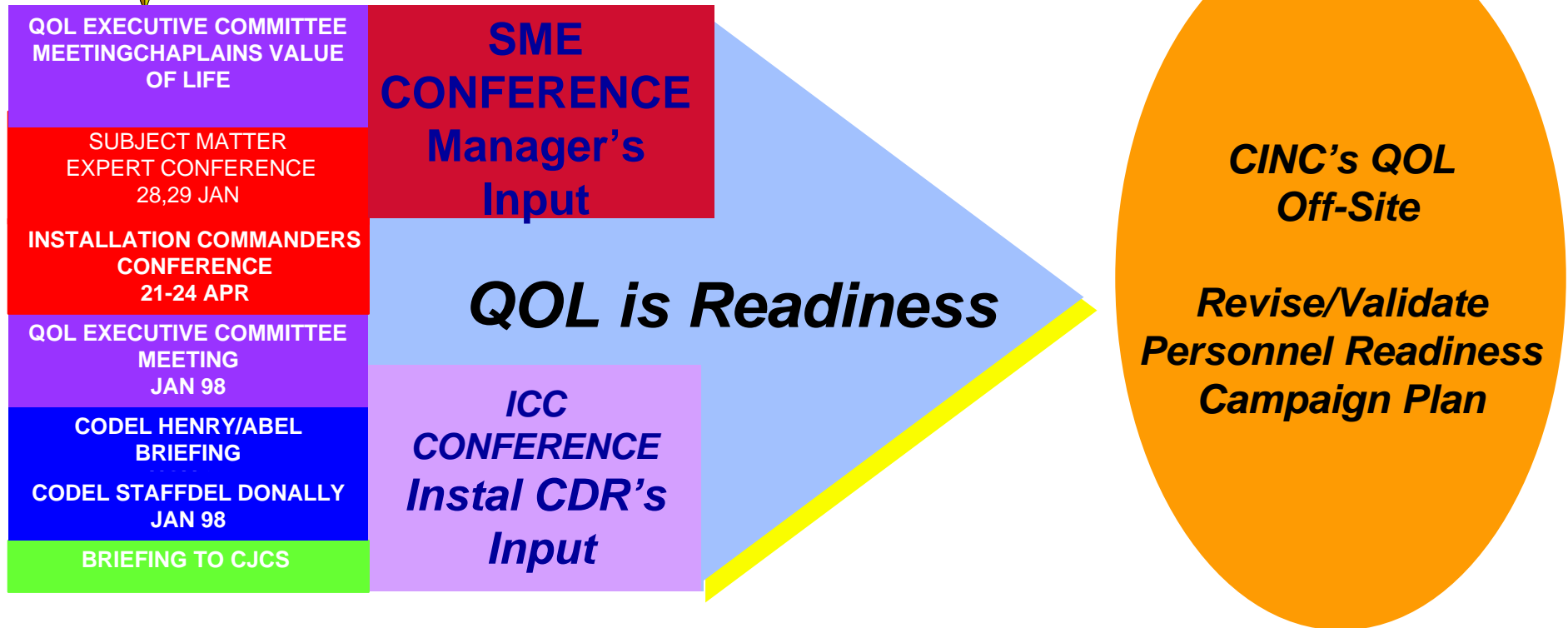


*QOL is Readiness...Readiness is QOL*





## **USEUCOM QUALITY OF LIFE “A STRATEGY FOR READINESS”**



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# ***HQ USEUCOM INSTALLATION COMMANDERS' CONFERENCE***

## ***PARTICIPANTS***

- ***O-5/O-6 THEATER INSTALLATION COMMANDERS***
- ***ANSER CORPORATION REPRESENTATIVES***

## ***GUESTS...***

- ***HQ USEUCOM CHIEF OF STAFF - LTG BENTON***
- ***DASD (PSFE) - MS. CAROLYN BECRAFT***
- ***COMPONENT COMMANDERS OR REPRESENTATIVE TO  
DINNER ON 22 APRIL***
- ***UNIFIED COMMAND J1/QOL REPs, OSD STAFF, JS J1***
- ***SENIOR ENLISTED ADVISORS, COMPONENT SUBJECT  
MATTER EXPERTS***

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# ***HQ USEUCOM INSTALLATION COMMANDERS' CONFERENCE MONDAY - 20 April 1998***

- ***ANSER conducts Mission Analysis Survey with EUCOM Directorate Representatives***
- ***PARTICIPANTS CHECK-IN (AFTER 1200)***
  - ***Attendees Pre-registered***
- ***SOCIAL ACTIVITY (TBD)***

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# ***HQ USEUCOM INSTALLATION COMMANDERS' CONFERENCE TUESDAY - 21 April 1998***

- ***WELCOMING REMARKS- LTG BENTON***  
***“Quality of Life and Readiness”***
- ***EUCOM QOL PROGRAM OVERVIEW - COL THOMAS,***
- ***MISSION ANALYSIS PROCESS BRIEFING - ANSER***
- ***MISSION ANALYSIS - ANSER AND INSTALLATION  
COMMANDERS***

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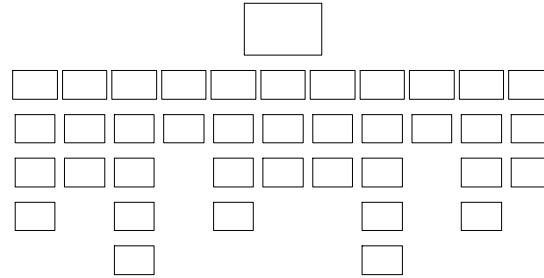
# MISSION ANALYSIS

## Strategy to Task

Guidance

Constraints

Stewardship



## Program Areas

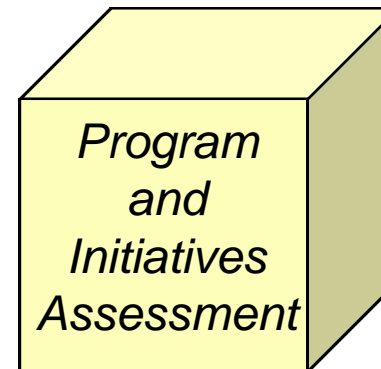
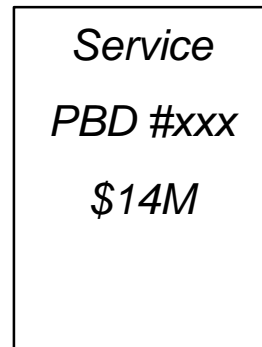
OPWs

- Prioritize Functions
- Identify Deficiencies

## Program Assessment

EUCOM and Component Programs

POM



Identify and Prioritize

- Deficiency Areas
- Potential Solutions

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# ***HQ USEUCOM INSTALLATION COMMANDERS' CONFERENCE WEDNESDAY - 22 April 1998***

- ***OPERATIONAL PLANNING WORKSHOP OVERVIEW -  
ANSER Corporation***
  - ***Define Quality of Life Objectives for USEUCOM***
  - ***Analyze Priorities***
- ***OPERATIONAL PLANNING WORKSHOP - ANSER***
  - ***Voters/voting groups produce a collective, weighted evaluation of all indicators/program areas***
  - ***Evaluation reports relative impact on QOL mission accomplishment***
- ***DINNER - KEYNOTE SPEAKER, MS. BECRAFT***

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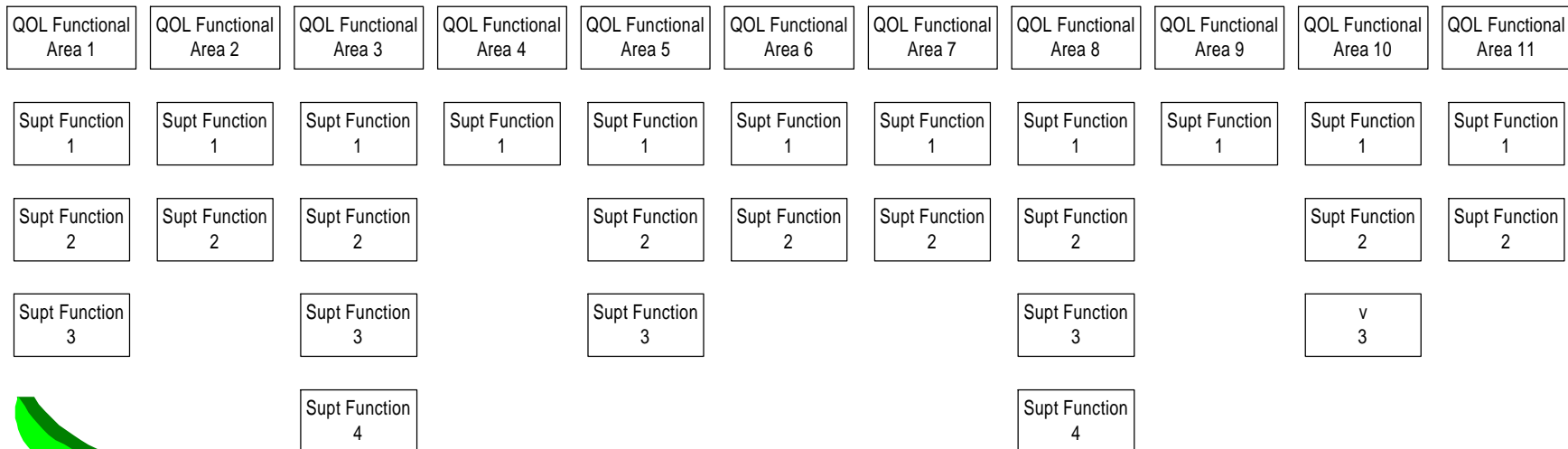


# MA WORKSHOP RESULTS

## Goal and Function Definitions

### EUCOM QOL GOAL

**EUCOM QOL**  
Personnel Readiness  
Campaign Plan

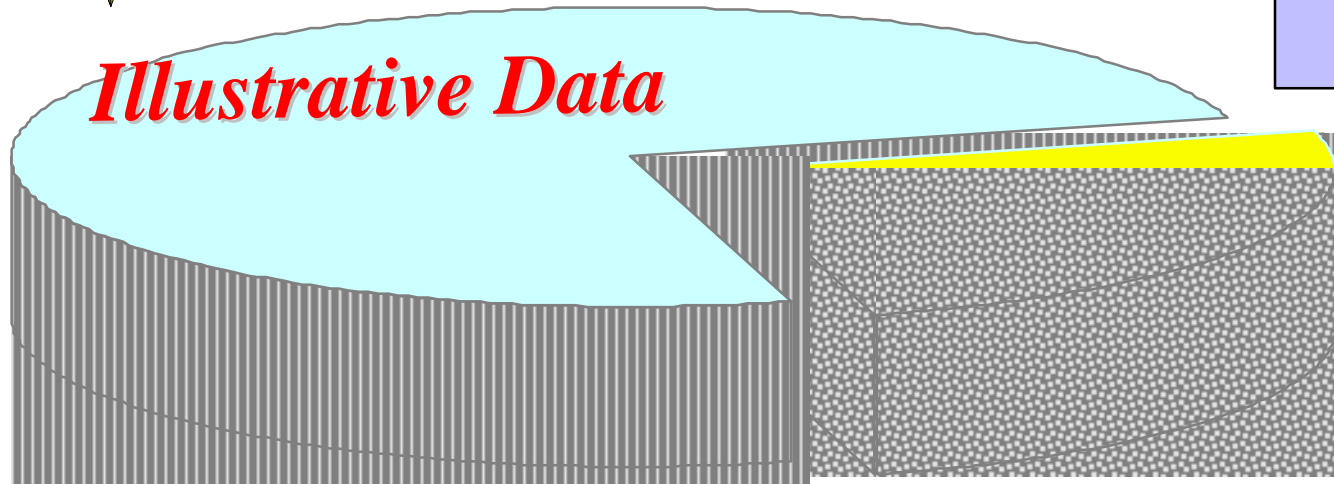


*Produces QOL Strategy-to-Task Hierarchy*

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# OVERALL CAPABILITY ASSESSMENT



Capable

Not Capable

*75% Capability to meet the QOL Goal based on results of the operational planning workshops*

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# ***HQ USEUCOM INSTALLATION COMMANDERS' CONFERENCE THURSDAY - 23 April 1998***

- ***Q/A SESSION WITH MS. BECRAFT***
  - ***HER REQUEST***
- ***COMPLETE OPERATIONAL PLANNING WORKSHOP***
  - ***Standardize Objectives Across the Theater***
  - ***Expand and Evolve Our Objectives***
- ***OPERATIONAL PLANNING WORKSHOP OUTBRIEF***
  - ***- ANSER Corporation***
- ***CLOSING REMARKS***

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# ***HQ USEUCOM INSTALLATION COMMANDERS' CONFERENCE***

## ***DELIVERABLES***

- ***MISSION ANALYSIS***
- ***INSTALLATION COMMANDERS' OPW RESULTS***

## ***CONTINUE...***

- ***QOL TEAM BUILDING AT ALL LEVELS***
- ***IMPROVED COMMUNICATION***
- ***CONTINUED OPEN FORUM FOR NEW IDEAS***

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